

Overlooked Talent Pools Data Series

U.S. Military Veterans in STEM



In 2019, there were **18.8 million** military veterans in the United States, or **8%** of the total population.

U.S. Census Bureau, 2020

+200,000 service members are estimated to transition to civilian life **each year** over the next 4 years.

U.S. Department of Veterans Affairs, 2019



Veterans in STEM jobs have higher average earnings than **non-veterans**.

\$93,833
Veterans in STEM

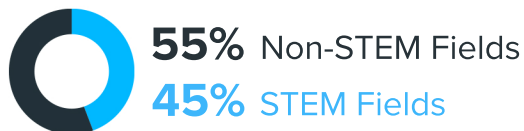
\$86,676
Non-Veterans in STEM

On-average, **veterans** in STEM earn **8%** more than their non-veteran peers.

Syracuse University, 2018

Representation in the STEM Workforce

Within the active-duty military, there are a **variety** of duties and occupations, including STEM fields.



U.S. Bureau of Labor Statistics, 2019

Veterans are **1.5x** more likely to work in STEM than non-veterans. Some of those fields include:

U.S. Bureau of Labor Statistics, 2019



Engineering, Science, Technical



Vehicle & Machinery Mechanics



Electronic & Electrical Equipment Repair

The annual rate of veterans entering into STEM occupations is **increasing**

Challenges in Post Secondary Attainment

Veterans face unique obstacles when transitioning from military service to civilian life, which can affect their educational persistence and ability to secure jobs in the private sector.



Inadequate financial resources or other financial burdens



Issues related to wellness or disability



Age differences between veteran students and peers



Conflicting personal and family obligations



Feelings of isolation due to having different life experiences than their peers

On average, military veterans have lower rates of educational attainment compared to non-veterans, but can succeed in STEM careers even without postsecondary credentials.

U.S. Department of Veterans Affairs, 2018

To download the full data story, visit www.STEMconnector.com